



PUPILLAGE FAIR



We would like to thank the following Specialist Bar Associations for supporting the 2016 Pupillage Fair



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Pupillage Fair 2016: a message from the Chairman of the Bar



The profession, and its representative body the Bar Council, are committed to improving access to our profession. We want to attract, and retain, the most talented individuals to our profession. This is crucial to ensuring the future of the Bar and to safeguard our international reputation for excellence. One of the ways we seek to do this is by providing students at every stage with the information, experience, advice and guidance that they need to reach informed decisions about a career at the Bar and to make the very most of their individual abilities and talents in the application process.

Hosting the Pupillage Fair is just one of the Bar Council's student advisory and support services, designed to support decision making at the academic, vocational and professional stages of a barrister's training.

Some of the things we do to support you include:

- maintaining and updating the Bar Council website career pages <http://www.barcouncil.org.uk/careers/>
- organising events such as Career Days on each circuit to brief Year 12 and 13 students and answer questions from those interested in becoming barristers
- attending Law Fairs to advise undergraduates and graduates on career pathways and options, the different practice areas at the Bar and details of scholarships available from the Inns of Court
- overseeing the Pupillage Gateway, an online portal

for applying for pupillage, designed to improve transparency and recruitment practices, and

- providing the Pupillage Helpline, a bespoke and confidential service for pupils who need additional support while undertaking their pupillage.

We run a number of specific programmes for those from non-traditional backgrounds including e-mentoring and Bar Placement Weeks in London and on the circuits. For more details do get in touch via Careers@BarCouncil.org.uk

We also continue to work with members of the profession to ensure recruitment practices are fair and training meets the needs of future barristers.

Please remember that the Bar Council is here to support you. I wish you the very best of luck and look forward to welcoming you into the ranks of the practising Bar.

Chantal-Aimée Doerries QC

Chairman of the Bar of England and Wales

A handwritten signature in black ink, appearing to read 'Chantal', with a long horizontal flourish extending to the right.

What is the Pupillage Fair?

The Bar Council is committed to **improving access to the Bar**. We want to attract and retain the most **talented individuals** to safeguard our reputation for excellence. One of the ways we seek to do this is by providing students at every stage with the **information, experience, advice** and **guidance** that they need to reach an informed decision about a career at the Bar and to make the very most of their individual abilities and talents in the application process.

The Pupillage Fair is part of our suite of existing student advisory and support services, which are designed to support decision making at the academic, vocational and professional stages of a barrister's training.

Take time to meet representatives and learn about all aspects of life at the Bar. Even if you have a clear idea of the path you wish to follow, take this opportunity to:

Learn

about all areas of the Bar and ask questions of those in the best position to provide advice

Speak

to representatives from different Specialist Bar Associations to get an insight into different practice areas

Discuss

your options with others who have been through pupillage or those from pupillage committees who can offer advice about the application process, and

Discover

more about the Pupillage Gateway, the online application system for pupillage operated by the Bar Council.

Twitter

Follow the Pupillage Fair
[@thebarcouncil](#) [#Pupillagefair](#)



Other services offered by The Bar Council

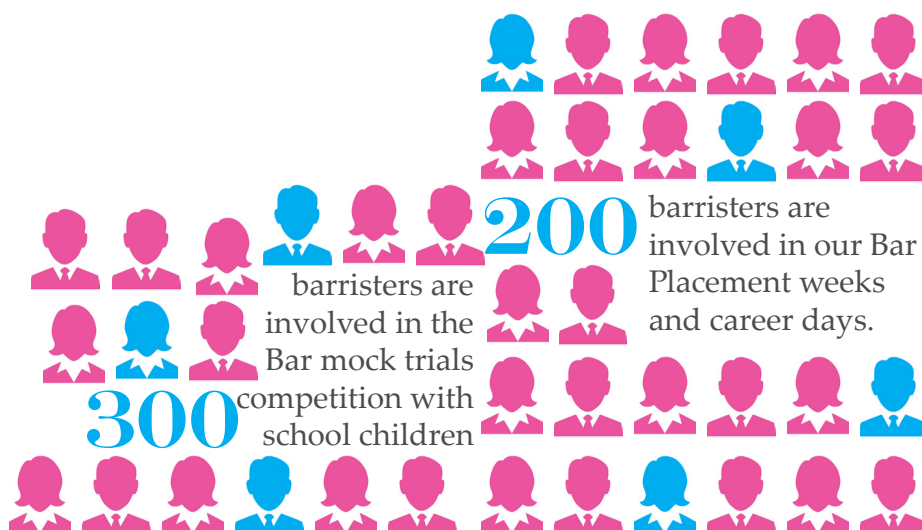
The Bar Council run an extensive programme for students looking for a career at the Bar. Some of the things we do to support students include:

- Producing a careers **advice booklet** 'Your Career as a Barrister' clearly mapping your route to a career at the Bar
- Organising events such as **Career Days** on each circuit to brief Year 12 and 13 students and answer questions from those interested in becoming barristers
- Hosting **Bar Placement** week across the country which involves linking a non-traditional student with a barrister for a week of work experience
- Attending **Law Fairs** to advise undergraduates and graduates on career pathways and options, the different practice areas at the Bar and details of scholarships available from the Inns of Court
- Overseeing the **Pupillage Gateway**, an online portal for applying for pupillage, designed to improve transparency and recruitment practices, and
- Providing the Pupillage **Helpline**, a bespoke and confidential service for pupils who need additional support while undertaking their pupillage.

We run a number of specific programmes for those from non-traditional backgrounds including e-mentoring and Bar Placement Weeks around England and Wales.

For more details please get in touch via:

Careers@BarCouncil.org.uk



PUPILLAGE FAIR



What is Pupillage?

Pupillage is the final, practical stage of training to become a barrister. It is known formally as the Professional Stage. It is either completed in a set of chambers or with another Authorised Training Organisation (ATO) such as the Crown Prosecution Service (CPS) or in a solicitors firm or other organisation.

Pupillages usually start in September or October, one year after being accepted by the chambers/ATO (so, for example, successful April 2015 applicants will usually commence pupillage in autumn 2016). However, they may start at other times, depending on the set of chambers or ATO.

Pupillage lasts for 12 months and is formally divided into two parts, although precise arrangements may vary depending on a chamber's setup: the 'first six', which is the non-practising six months, and the 'second six', during which pupils may begin to carry out work of their own.

During the first six, pupils will be assigned a pupil supervisor – a barrister in the same set of chambers or organisation – who the pupil will shadow, and for whom the pupil will undertake supervised work, such as legal research and drafting court documents. The pupil will also accompany the pupil supervisor to court and conferences with clients.

During the second six, pupils will be eligible to undertake cases of their own, albeit under supervision, and will begin to build up their own

contacts and a client base. Once the first and second six (i.e. the first 12 months) are satisfactorily completed, the pupil will be a fully qualified barrister.

If a pupil is not offered tenancy at the end of their pupillage year, they may stay on for six months at the same chambers or a different set of chambers, known as a 'third six'. In that situation, the pupil would have a full practising certificate and take on their own cases, but would not be a permanent member of chambers.

Chambers are required to fund pupillage with a minimum award of £12,000 (split into £6,000 for each six months with the award for the second six being guaranteed minimum earnings). The award may well be more (and often is), depending on the chambers or ATO – please see individual vacancies. The pupil may earn more than the minimum guaranteed earnings in the second six. Some chambers may offer a draw-down of the pupillage award to help pay for the BPTC.

Decisions about tenancy are usually made about ten months into pupillage. Appraisal might be based simply on a pupil supervisor's assessment of a pupil's abilities, or the pupil might have to take part in a formal exercise. Most sets of chambers take on every pupil with a view to making them a tenant if they perform well, but not all do.

DEDICATION

EXCELLENCE



Top tips!



When you are discussing pupillage with a chambers/ATO good questions to ask are:

- » What kind of experience do you like your pupils to have?
- » How much time will I spend in court?
- » How many different barristers will I be with?
- » What percentage of pupils are taken on as tenants?
- » How much can I expect to earn in my Second Six?
- » Can I draw down from my pupillage award to help pay for my BPTC?

The Pupillage Gateway

The Pupillage Gateway is the online application system for pupillage operated by the Bar Council. All vacancies will be advertised on the Pupillage Gateway, and approximately 100 chambers will require you to apply through the system. The Gateway includes a wide range of search criteria, the ability to store data from previous applications, and a good time period in which to prepare your applications. The Gateway will allow you to tailor your applications to individual chambers.



PUPILLAGE FAIR



APPLY

All pupillage vacancies are required to be advertised on the Pupillage Gateway. You can apply to up to 12 sets of chambers or ATOs via the Gateway. However, while all vacancies are viewable on the site, not every chambers or ATO will recruit through the Gateway, so please take note of the information being requested with each advert and the different deadlines.

Following calls from students and chambers, the Bar Council has moved the Pupillage Gateway timetable to January from 2017. The decision will mean that Pupillage applicants know the outcome of their applications before they commit to the expensive Bar Professional Training Course (BPTC) and Pupillage interviews will no longer risk clashes with exams.

The Pupillage Gateway timetable

**October
2016**

Chambers and other ATOs are able to start inputting their adverts to go live to applicants in November.

**28 November
2016**

Applicants may access the Pupillage Gateway to browse Gateway pupillage vacancies (for chambers that do not recruit through the Gateway, adverts are live all year around). A practice online application form will be available in addition to a sample application form in pdf format for applicants to begin preparation.

**09 January
2017**

The submissions window for applications opens. Applicants can start, develop, submit and edit live applications.

**06 February
2017**

The submissions window for applications closes; no further applications or amendments to applications will be allowed.

February - April 2017

First and second round interview offers are sent out, and interviews are conducted by chambers.

**03 May
2017**

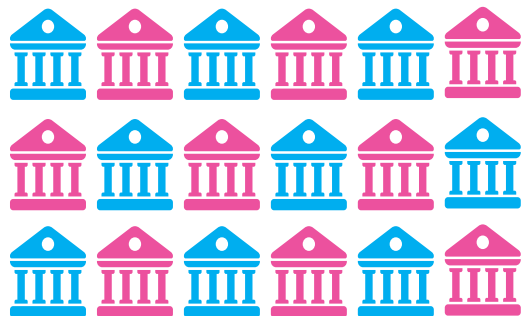
Offers of pupillage are made through the system. For applications made by candidates through the Pupillage Gateway, offers of pupillage must not be made or accepted before 9:00am on Wednesday 3 May 2017.

PUPILLAGE

FAIR

2015 had **900**
students attending and

50
chambers
providing a
great platform
for networking
opportunities



DEDICATION

RESPECT

INTELLIGENCE

FAIRNESS

INTEGRITY

88%

of students who
responded to our
survey requested
for the

**Pupillage
Gateway
timetable to
be moved to
January**



1,881
candidates made

15,138

applications for
Pupillage through
the Gateway in 2015



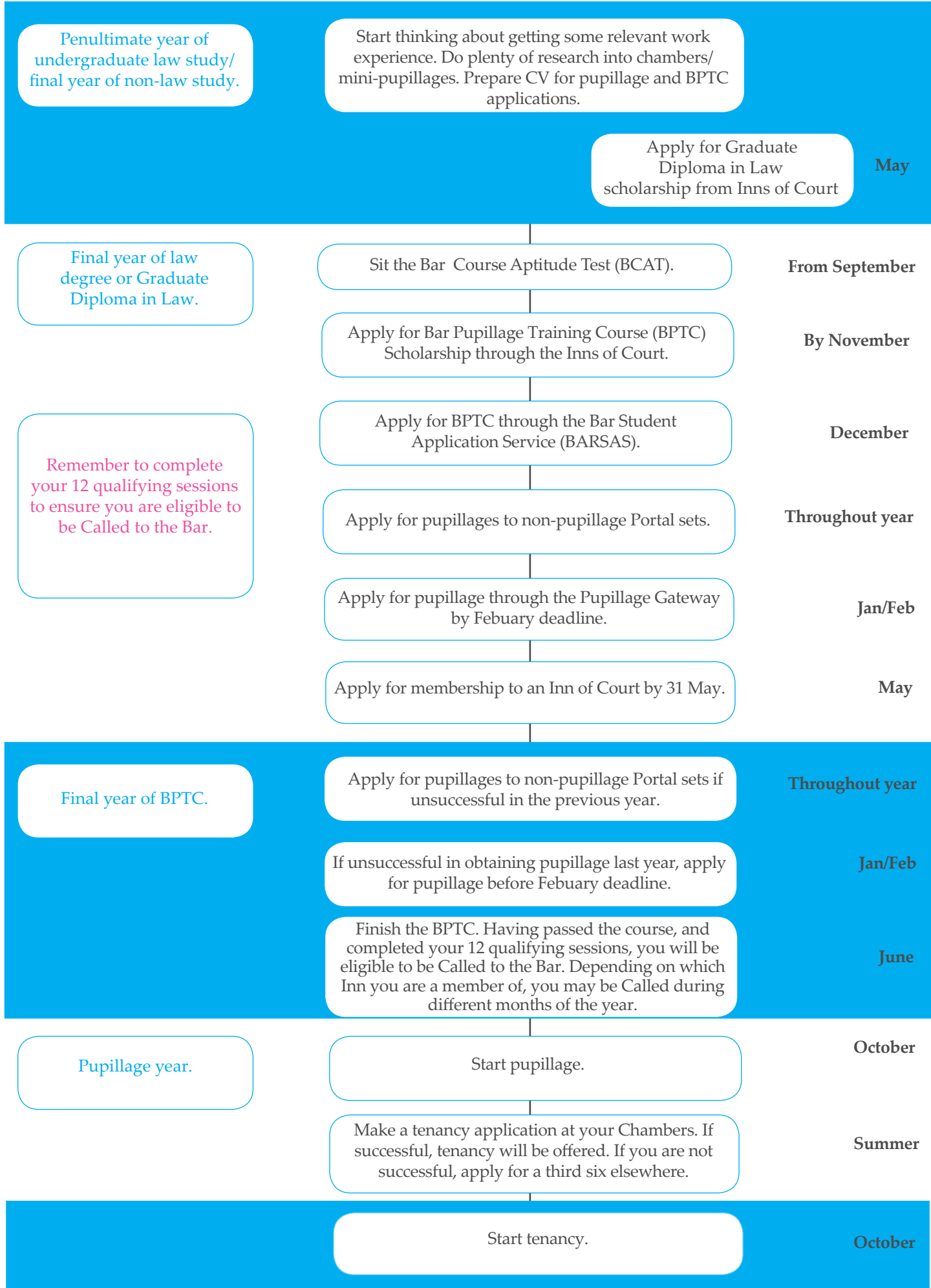
3 pupillages
on offer through the gateway in **2015**



Timeline to the Bar

Law students

Non-law students



Circuits of the Bar



Midland circuit

www.midlandcircuit.co.uk

T: +44(0) 5603 492 491

Northern circuit

www.northerncircuit.org.uk

T: +(0) 1616 603 848

South Eastern circuit

www.southeastcircuit.org.uk

T: +(0) 2076 111 473

Western circuit

www.westerncircuit.org.uk

T: +(0) 1962 833 224

North Eastern circuit

www.northeasterncircuit.co.uk

T: +(0) 1759 302 821

South Eastern circuit

www.southeastcircuit.org.uk

T: +(0) 2076 111 473

Wales and Chester circuit

www.walesandchestercircuit.org.uk

T: +(0) 2920 229 832

INTEGRITY



PUPILLAGE FAIR



Practice areas

The Specialist Bar Associations (SBAs) are dedicated to the interests of groups of barristers within specific practice areas and geographical regions. There are a number of Specialist Bar Associations, including:

Administrative Law Bar Association	www.adminlaw.org.uk
Bar Association for Commerce Finance and Industry	server11.sitewizard.co.uk/sites/bacfi
Bar Association for Local Government and the Public Service	www.balgps.org.uk
Bar European Group	www.bareuropeangroup.com
Chancery Bar Association	www.chba.org.uk
Commercial Bar Association	www.combar.com
Criminal Bar Association	www.criminalbar.com
Employment Law Bar Association	elba.org.uk
Family Law Bar Association	flba.co.uk
FDA	www.fda.org.uk
Intellectual Property Bar Association	www.ipba.co.uk
London Common Law and Commercial Bar Association	www.lclcba.com
Midland Chancery and Commercial Bar Association	www.mccba.co.uk
Northern Chancery Bar Association	www.nccba.org.uk
Northern Circuit Commercial Bar Association	www.nccba.org.uk
Personal Injuries Bar Association	www.piba.org.uk
Planning and Environmental Bar Association	www.peba.org.uk
Professional Negligence Bar Association	pnba.co.uk
Property Bar Association	www.propertybar.org.uk
Public Access Bar Association	paba.org.uk
Revenue Bar Association	revenue-bar.org
Technology and Construction Bar Association	www.tecbar.org

Inns of Court

Why do I have to join an Inn of Court?

Every prospective barrister in England and Wales must join one of the four Inns of Court. The Inns of Court are the only organisations authorised to Call people to the Bar of England and Wales.

What are the chances of my application for membership of the Inn being rejected?

The system of joining an Inn generally operates as “you choose your Inn, your Inn doesn’t choose you”. The main exception to this is if you have a criminal record. In that case, you will have to provide details of your conviction along with your application for membership. You should contact the Memberships Officer of the Inn you wish to join for further details.

Is there a deadline for applying to the Inn?

You must submit your application to join the Inns of Court by 31 May of the year you commence the BPTC.

When is the best time to join an Inn of Court?

For those studying a Law degree, it is recommended that you join an Inn of Court from the second year of university. If you are studying/studied a subject other than Law at undergraduate level, wait until you have confirmation of your acceptance onto the GDL

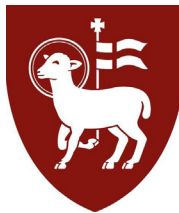
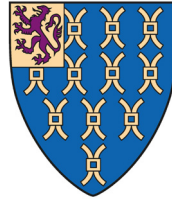
You should also bear in mind that if you join an Inn of Court before applying for a BPTC or GDL scholarship, you must apply to your Inn for a scholarship rather than look at the scholarship programmes at each of the Inns of Court and choose which you wish to apply to then.

Scholarships

What do the Inns look for in BPTC scholarship applicants?

Strong academic record. Applicants should aim for at least a 2:1 in their undergraduate degree. A-level results will also be taken into account.

Commitment to the law and more specifically a career at the Bar, and an understanding of what a career at the Bar entails. This can be evidenced through relevant work experience and most importantly through mini-pupillages. The majority of BPTC scholarship applicants have completed between 3 and 5 mini-pupillages. Applicants for GDL scholarships will also have completed a number of mini-pupillages.



PUPILLAGE FAIR

The Honourable Society of
Lincoln's Inn
www.lincolnsinn.org.uk

+ 44 (0) 20 7405 1393

The Honourable Society of the
Middle Temple
www.middletemple.org.uk

+44 (0)20 7427 4820

The Honourable Society of the
Inner Temple
www.innertemple.org.uk

+44 (0)20 7797 8211

The Honourable Society of
Gray's Inn
www.graysinn.org.uk

+44 (0)20 7458 7800

Keep an eye on each
Inn's website as a
scholarship award
may change



Scholarships continued...

Experience of developing transferable skills through activities such as debating, mooting, drama and public-speaking, as well as carrying out pro bono work.

Interests other than law. Many of the strongest scholarship candidates will have an interest in or participate in activities totally unrelated to the Law, such as team sports, travelling, learning languages, etc.

How many applications do the Inns get for BPTC scholarships/how many scholarships do the Inns award each year?

The number of applications received varies year-on-year. The number of awards that may be made each year is not fixed.

In an average year, the Inns collectively give away over £5 million worth of scholarships. These funds are distributed between the BPTC, GDL/CPE,

Internships, Pupillage and other awards.

Can you apply to more than one Inn for a scholarship for the GDL/BPTC? What happens if you do?

You must only apply to one Inn of Court for a scholarship. If you complete applications to more than one Inn, this will be detected and you will be asked to choose which application you wish to continue with.

When is the deadline for applications for GDL/BPTC scholarships?

The deadline for BPTC scholarships is the **first Friday in November** of the year before you commence the BPTC. This is an absolute deadline. All four Inns of Court operate the same deadline. The deadline for applications for GDL scholarships is the **first Friday in May** of the year you start your GDL. All four Inns of Court operate the same deadline.

What should I be doing now to put myself in a strong position to obtain pupillage?

Mini-pupillages, legal work experience, extra-curricular activities, attending events, marshalling a judge, mooting, debating and scholarships.

What are the differences between the four Inns of Court?

When deciding between the four Inns of Court, prospective students often compare scholarships, ethos, education and training opportunities and membership. You should consider exploring the websites of each Inn to see what services are offered to students and members. We recommend you take a tour of each of the Inns to consider which has the atmosphere that appeals most to you.



What are qualifying sessions?

All BPTC students are required to complete 12 Qualifying Sessions, in order to be Called to the Bar.

Qualifying Sessions must include an educational component and a collegiate component. Qualifying Sessions vary from Inn to Inn so you should research what is on offer at each Inn before choosing which Inn you wish to join.

Out of London BPTC institutions also run Qualifying Sessions and students studying outside of London can complete a maximum of 4 of these 'local' events at their institution.



How much do pupils earn?

This very much depends on which area of the law you wish to practise. All pupillages must now be funded to a minimum level of £6,000 in the first six months, and £6,000 plus reasonable travel expenses during the second six months. The award for your first six months of pupillage is tax-free.

Pupillage awards vary widely between different chambers, and between different practice areas. Many sets of chambers offer just the minimum level. Some sets, typically doing commercial law, offer up to £40,000 or more.

If I become a barrister, do I have to work in chambers?

No. Working in chambers is known as working at the Self-Employed Bar. Approximately 80% of barristers work in this way. However, the remaining 20% of the profession works at the Employed Bar. This means barristers work in solicitors' firms as in-house counsel, for the Crown Prosecution Service (CPS), Government Legal Service (GLS), local government, charities in industry or for organisations such as universities.

There are many benefits in being at the Employed Bar, including a regular salary, sick and maternity pay, and annual leave

It is possible to do your pupillage at the Employed Bar (for example, you can currently do pupillage at the Crown Prosecution Service, GlaxoSmithKline, Birmingham City Council, the Nursing and Mid-wifery Council or the Ministry of Justice).

What role does my Inn have during pupillage?

While completing your BPTC, you will have the greatest contact with your Inn, whether it be for financial support or organising Qualifying Sessions which you must have attended. During pupillage, the Inn will provide you with essential vocational training. There will be a one-off membership fee of around £100.

How can I attract the right chambers?

Firstly, if you are not sure exactly what area to practice in, consider applying to a mixed set. Secondly, sell yourself. Use your experience, whether it be mini-pupillages or business related activity to explain where your motivation to have a career at the Bar has come from; what went well and what demonstrates that your abilities and strengths will make you shine at the Bar; who and what motivated you; your natural strengths and how you use these in different situations. Research the chambers you're applying to and demonstrate how your interests and experience match what they're looking for - don't hold back but make sure what you're including would be attractive to that specific chambers.



PUPILLAGE FAIR

FAQs



Programme

Most sessions will be repeated twice to provide everyone with the opportunity to attend. There will also be a Pupillage Application and CV Clinic running throughout the day to offer students advice about the application process on an individual basis.

**All sessions are taking place on the third floor.

**Please turn up promptly to each session. The sessions are done on a first come first served basis so if they are full, you may be asked to return to the later session.

Time	Session	Location
10:00 - 11:00 14:00 - 15:00	Meet the Pupils	Third Floor, Room TR23
	This is a drop in session for students to meet current and future pupils. It is an opportunity for applicants to ask questions and get advice from their peers in an informal setting. (There will be no pupillage panels in this room so feel free to ask the questions that you have always been embarrassed to ask).	
10:00 - 14:00	Pupillage Application and CV Clinic	Third Floor, Room TR25 - TR26
	This is an opportunity for students to have their CV or applications read by a barrister. This will be a one-to-one session in a breakout room. Please bring your CV and sign up for a 10 minute slot on the day.	
10:30 - 11:30 14:30 - 15:30	Which Practice area is best for you?	Third Floor, Room TR24
	This is an opportunity to hear about different areas of law that you may not have thought about applying to before. The barristers will give a taste of the type of work that they are involved in.	



Time	Session	Location
11:00 - 12:00 13:00 - 14:00	Funding and surviving the BPTC	Third Floor, Room TR27 -TR28
	This will be a realistic look at the approaches some students take to financing the BPTC. The Inns of Court will run through the various scholarships available, explain the application procedures and give tips on other opportunities. We will also have BPTC graduates and tutors who can explain the reality of studying for the BPTC.	
12:00 - 13:00 14:00 - 15:00	Pupillage application Dos and Don'ts	Third Floor, Room TR22
	Hear from barristers who are involved in recruiting and can give you tips on how to get through the paper sift and interviews. A panel of barristers from various practice areas will talk you through what they are looking for, how best to sell yourself and what to do (or not do!) in order to succeed.	
12:30 - 13:30	Mature students and career changes	Third Floor, Room TR21
	An opportunity to hear from a selection of barristers who joined the Bar after first having a career in a different area. All of the panellists are happy to share their own experience of joining the Bar and offer advice on how others might do the same.	

INTELLIGENCE

FAIRNESS



Exhibitors

Stand 1



One Crown Office Row is a long-established civil set providing advisory and advocacy services with a pre-eminent reputation for its clinical negligence and healthcare practise, its expertise in public law & human rights and its professional disciplinary work.

Clients receive high order advocacy and professional skills from barristers and a friendly, client-oriented and efficient service from its staff.

W: www.1cor.com/london

T: +44 (0) 20 7797 7500

E: pupillage@1cor.com

Stand 2



1 Garden Court a leading family law set, consistently praised across leading directories and specialist publishers – “The set has ‘an excellent range of counsel; from the junior end up to QC level, they always impress with the quality of their work.’ Legal 500 2016 “It’s a superb set. Their skills are second to none and they have tremendous junior expertise as well. Their clerking team is super”. No problem is insurmountable for them.

W: www.1gc.com

T: +44 (0) 20 7797 7900

E: marketing@1gc.com

Stand 4



2 Bedford Row chambers offers up to four 12 months pupillages each year but will require a 3rd six to be successfully completed before inviting applications for tenancy. Each pupil will have a different pupil supervisor in each of the 3 six month periods. This ensures that pupils are provided with a thorough grounding in all aspects of chambers’ practice. Chambers also provides structured advocacy training throughout the pupillage year and will pay for pupils to attend the ‘Forensic Accountancy’ courses.

W: www.2bedfordrow.co.uk

T: +44 (0) 20 7440 8888

E: clerks@2bedfordrow.co.uk

Stand 5



2 Temple Garden is one of the leading civil sets, with practice areas spanning both commercial and common law. Members regularly appear in significant reported cases and are recognised as leaders in their varied fields. Our ongoing organisation of The Times 2tg Mooting Competition stems from our passion for persuasive advocacy, and selecting able advocates is our top priority in pupillage recruitment.

W: www.2tg.co.uk

T: +44 (0) 207 822 1200

E: clerks@2tg.co.uk



Stand 6



3PB Barristers is a modern progressive set with over 170 barristers based in six UK offices. They advise across a broad range of legal practice areas including Business and Commercial, Employment, Family, Personal Injury, Clinical Negligence, Crime, Property, Construction, Public and Regulatory, Sports and Asset and Tax Recovery.

Their pupils can experience a wide range of areas in law during pupillage, depending on the location of chambers where they are based. Pupils can expect support and well rounded training during their pupillage at 3PB.

W: www.3pb.co.uk
T: +44 (0) 20 7583 8055
E: cheryl.jones@3PB.co.uk

Stand 7



NEW SQUARE

4 New Square is a leading commercial set of barristers comprising 81 members of whom 25 are Queen's Counsel. Their members are recognised as leading practitioners in a wide range of fields including commercial law, professional liability, international arbitration, insurance and re-insurance, commercial chancery, construction, and sports law.

W: www.4newsquare.com
T: +44 (0) 20 7822 2000
E: pupillage@4newsquare.com

Stand 8



4 Paper Buildings are nationally and internationally recognised as one of the leading Family Law sets. Members of chambers specialise in high-profile and cutting-edge cases in International private law, financial remedies, public and private children law. They are a Chambers with strong leadership, a friendly and supportive environment and set up for the challenges of the Bar.

W: www.4pb.com
T: +44 (0) 20 7427 5200
E: pupillage@4pb.com

Stand 9

4 STONE BUILDINGS

4 Stone Buildings specialise in company and commercial litigation (including Chancery work), insolvency, financial services and regulation, civil fraud, banking and public law.

They aim to give all pupils the knowledge, skills and practical experience they need for a successful career at the Bar. **The chambers offer 12 month pupillages and aim to have two pupils each year. Substantial awards (currently set at £65,000) for each 12 month pupillage.**

W: www.4stonebuildings.com
T: +44 (0) 20 7242 5524
E: pupillage@4stonebuildings.com



Stand 10



5 Essex Court is a civil set with expertise in human rights, public law, public inquiries, inquests and police law. Members appear in many high profile cases including the Hillsborough and Tunisian Shooting Inquests, the Independent Inquiry into Child Sexual Abuse and Supreme Court cases such as Roberts (stop and search) and Michael (Article 2). 5 Essex Court has an excellent retention rate. They run in-house advocacy training and talks for pupils and junior tenants.

W: www.5essexcourt.co.uk

T: +44 (0) 20 7410 2000

E: jfe@5essexcourt.co.uk

Stand 11



5 Paper Buildings is a leading Criminal set with 11 QC's and 37 juniors, shortlisted by Chambers and Partners for "Crime Set of the Year" in 2016. Expertise extends well beyond General Crime and includes Fraud, Regulatory, Health and Safety, Consumer Law and International Crime. **5PB are offering two 12-month pupillages commencing in October 2018. Their pupils can expect to receive a total of approximately £27,000: £15,000 award paid in the first six, £12,000 estimated earnings in the second six.**

W: www.5pb.co.uk

T: +44 (0) 20 7583 6117

E: clerks@5pb.co.uk

Stand 12



Five St Andrew's Hill is a specialist multi-practice set of barristers with a national and international reputation for excellence at providing high-quality advocacy and advice in Asset Forfeiture, Criminal and Business Crime, Civil, Extradition, Family, and Disciplinary and Regulatory law. Ranked by Chambers and Partners as a leading Set in the areas of Asset Forfeiture and Crime.

W: www.5sah.co.uk

T: +44 (0) 207 332 5400

E: edwardconnell@5sah.co.uk

Stand 13



7 King's Bench Walk is a top commercial chambers, with a reputation for excellence, intellectual rigour and providing practical, commercial advice. Its members are at the cutting edge of developments in commercial law and ranked highly in the leading legal directories.

W: www.7kbw.co.uk

T: +44 (0)207 910 8300

E: clerks@7kbw.co.uk

Stand 3



12 King's Bench Walk specialises in personal injury, clinical negligence and employment cases, demonstrating expertise across the whole range. Their clients include the largest insurers, trade unions, local authorities and solicitors.

W: www.12kbw.co.uk
T: +44 (0) 20 7583 0811
E: chambers@12kbw.co.uk

Stand 14



Army Legal Services delivers legal support to the British Army for all its activities in the UK and overseas. The Army's lawyers are qualified solicitors and barristers who advise the Army's commanders on a range of international, civil and criminal law issues.

W: www.army.mod.uk
T: +44 (0) 121 633 6450
E: Armyjobs-legal@mod.uk

Stand 15



Blackstone Chambers enjoys an enviable reputation for its wide range of work covering commercial, public and human rights, employment, EU and public international law. **They offer four 12-month pupillages, with an award of £65,000 for pupillages starting in September 2018 (with a partial drawdown of up to £18,500 available in the BPTC year). We offer mini-pupillages which are assessed and form part of the application process for pupillage.**

W: www.blackstonechambers.com
T: +44 (0) 20 7583 1770
E: pupillage@blackstonechambers.com

Stand 16



Drystone Chambers have established a reputation as a leading set of barristers' Chambers in London and the regions, specifically East Anglia and the South West.

The chambers provides advice and advocacy across a range of practice areas including consumer and regulatory law, extradition, professional discipline, prison law, military law, matrimonial and family, aviation and sports law with a focus upon general crime, corporate crime, VAT and tax fraud and proceeds of crime.

W: www.drystone.com
T: +44 (0) 20 7404 1881
E: clerks@drystone.com

Stand 17



Enterprise Chambers is a commercial chancery set specialising in commercial and chancery, company, insolvency and restructuring and property law. Chambers & Partners and Legal 500 both rank chambers as a leading set, and their collegiate and friendly culture is highly valued by members, staff and clients.

Enterprise Chambers offer one 12 month pupillage in London with an award of £55,000 of which a part may be available to draw down during the successful applicant's BVC year.

W: www.enterprisechambers.com
T: +44 (0)20 7405 9471
E: clerks@enterprisechambers.com

Stand 18



Erskine Chambers is a leading Chambers specialising in company, corporate finance, insolvency law and commercial litigation. The set also has leading practices in accountancy law, financial services and regulatory work. Many members of Chambers are recommended in both Legal 500 and Chambers and Partners as leading practitioners within their chosen fields.

W: www.essexcourt.com
T: +44 (0)20 7813 8000
E: pupillage@essexcourt.com

Stand 19



Essex Court Chambers is a leading set of barristers' chambers, specialising in commercial and financial litigation, arbitration, public law and public international law. Members of Chambers are recognised specialists in all areas of commercial law and handle disputes across the full spectrum of the business and financial world, including banking and finance, civil fraud, corporate/chancery and offshore, insurance & reinsurance, energy, trade, shipping, revenue, and employment. The barristers at Essex Court Chambers advise and act in disputes both in the UK and worldwide.

W: www.5essexcourt.co.uk
T: +44 (0) 20 7410 2000
E: jfe@5essexcourt.co.uk

Stand 20



Falcon Chambers is the go-to chambers for property litigation. We advise on challenging points of law and appear in courts and tribunals at all levels, representing large companies, impecunious individuals, and pretty much everything in between. We are a true meritocracy and we know our continuing success depends on attracting the future stars of the Bar: which is where you come in.

W: www.falcon-chambers.co.uk
T: +44 (0) 20 7353 2484
E: clerks@falcon-chambers.com

Stand 21



Farrar's Building is a long-established specialist civil and common law set of Chambers based in London and with a strong historic regional presence in Wales. Chambers' core areas of practice: personal injury; serious and white-collar crime; health and safety; employment; and inquiries. These core areas are complimented by other areas in which members of Chambers practice such as: clinical negligence, professional negligence, insurance, product liability, regulatory, trusts and probate, and commercial law.

W: www.farrarsbuilding.co.uk
T: +44 (0) 20 7583 9241
E: chambers@farrarsbuilding.co.uk

Stand 22



Five Paper is a modern, friendly set specialising in four areas of practice: Property, Commercial, Family and Employment. We are ranked as a leading chambers for Social Housing, and have individuals ranked for Commercial Litigation, Employment and Business Immigration in the legal directories. **Five Paper are offering two 12-month pupillages commencing in October 2018. Their pupils will receive £30,000: an award of £25,000, and guaranteed earnings in the second six of £5,000.**

W: www.fivepaper.com
T: +44 (0) 20 7815 3200
E: clerks@fivepaper.com

Stand 23



Francis Taylor Building is a long established leading public law set, with particular expertise in planning, land valuation, infrastructure, environmental, public law, licensing, religious liberty and ecclesiastical law and regulatory law.

W: www.ftbchambers.co.uk
T: +44 (0) 20 7353 8415
E: clerks@ftbchambers.co.uk

Stand 24



Goldsmith Chambers is based in the heart of the Temple in central London, They are a leading multi-disciplinary set who are committed to providing expert advocacy and quality advice in Crime, Civil, Family, Immigration and Inquests.

W: www.goldsmithchambers.com
T: +44 (0) 020 7353 6802
E: a.perkins@goldsmithchambers.com

Stand 25



Gough Square Chambers is a specialist in retail banking and financial services, a field that has seen a great increase in litigation and regulatory oversight since the 2008 credit crunch. The chambers remains ranked as the only top tier set in the field by both Chambers & Partners and the Legal 500. **Chambers is currently advertising one pupillage commencing in October 2017 with an award of £40,000. Applications should be made by 31 October 2016 using the form on the recruitment page of Chambers' website. A detailed pupillage brochure is available on the same page.**

W: www.goughsq.co.uk

T: +44 (0) 20 7353 0924

E: gsc@goughsq.co.uk

Stand 26



Guildhall Chambers are based in Bristol and are one of the UK's leading barrister sets. As a multi-disciplinary chambers, they are able to support clients where cases bridge a number of areas enabling them to provide exemplary service.

Guildhall Chambers encourage young barristers to focus on one area giving them the benefit of real competence and breadth of call.

W: www.guildhallchambers.co.uk

T: +44 (0) 117 930 9000

Stand 27

Hardwicke

Hardwicke specialises in commercial, construction, insurance and property law. They also have expertise in professional negligence and personal injury work. Hardwicke are a successful and innovative set with a reputation for not only high quality legal expertise but also their excellent administration and approachable, business-focussed style. This is consistently recognised in Chambers & Partners and Legal 500.

W: www.hardwicke.co.uk

T: +44 (0) 20 7353 8415

E: pupillage.application@hardwicke.co.uk

Stand 28



Keating Chambers is a leading commercial set specialising in construction, engineering, energy, international arbitration, procurement, professional negligence, offshore construction and technology. These disputes often relate to high-profile projects in the UK and overseas and typically involving complex issues in the law of tort, contract and restitution. **Keating Chambers is offering up to three 12 month pupillages for 2017 with an award of up to £65,000.**

W: www.keatingchambers.com

T: +44 (0)20 7544 2600

E: clerks@keatingchambers.com

Stand 29



Kings Chambers are a leading civil set with a national reputation practising from Manchester, Birmingham and Leeds.

The key to their success has been through regular, positive recruitment. Kings Chambers are committed to continuing development in all areas of practice in chambers and the recruitment of ambitious and outstanding individuals who seek a successful career at the Bar. A pupillage at Kings Chambers provides the best possible foundation for a career at the Bar.

W: www.kingschambers.com
T: +44 (0)161 832 9082
E: clerks@kingschambers.com

Stand 30



Landmark Chambers is a leading UK set of 87 barristers offering integrated advocacy and advice in planning, property, public, environmental and international law.

They are a member of Pupillage Gateway and **offer up to three pupillages a year with an award of £55,000 per pupil**. For further information, please see our website www.landmarkchambers.co.uk or contact pupillage@landmarkchambers.co.uk

W: www.landmarkchambers.co.uk
T: +44 (0) 20 7430 1221
E: pupillage@landmarkchambers.co.uk

Stand 31



Law Commission

Every year the Law Commission hires new research assistants across its five teams - Commercial and Common Law, Criminal Law, Property, Family and Trust Law, Public Law and Statute Law Repeals. The research assistant role involves a mix of legal research, policy analysis and administrative work. It is a unique opportunity to develop areas of the law impacting citizens' everyday lives.

W: www.lawcom.gov.uk
T: +44 (0)20 3334 0200
E: enquiries@lawcommission.gsi.gov.uk

Stand 32



Maitland Chambers is one of the UK's leading sets of chambers in commercial chancery litigation. They are consistently ranked at the top of our field in the legal directories.

Maitland undertake a full range of work concerned essentially with business, finance and property. Their core areas of practice include commercial litigation, banking, financial services, civil fraud, insolvency and restructuring, professional negligence, real property, charity law, trusts and tax.

W: www.maitlandchambers.com
T: +44 (0) 7767 487 537
E: pupillage@maitlandchambers.com

Stand 33



Matrix Chambers is committed to excellence in all areas of service delivery. With a strong history of innovation and commitment to our core values, we provide legal services in a wide range of practice areas.

Matrix welcomes applications from exceptional candidates from all backgrounds and offers up to two traineeships. Further details can be found in our traineeship brochure on our website.

W: www.matrixlaw.co.uk
T: +44 (0)20 7404 3447
E: matrix@matrixlaw.co.uk

Stand 34



Nexus chambers has a diverse common law practice, with members specialising predominantly in criminal and personal injury law. Pupils can expect a solid grounding in all areas of Chambers' practices.

W: www.nexuschambers.com
T: +44 (0)20 7404 1147
E: info@nexuschambers.com

Stand 35



No18 Barristers Chambers are committed to their clients by providing both expert advocacy and advice. They provide their clients with a personal, tailored service; they are fair, flexible and transparent on fees and look to build a proactive partnership with our professional and lay clients.

W: www.no18chambers.com
T: +44 (0)23 80736812
E: clerks@no18chambers.com

Stand 36



Outer Temple Chambers (OTC) is a leading, IIP accredited, civil common-law chambers: unstuffy, sociable and forward-looking. **Three pupillages are on offer (each 4 seats x 3 months), each with an award of £60,000.** In alternate years they offer an additional 18-month pupillage (OTC Extended Pupillage Scheme with FRU) - with an award of £28,548 (2016).

OTC have a 96% pupil to tenancy conversion rate (2003 to 2015 twelve month pupils). See Pupillage Prospectus on their website for more details.

W: www.outertemple.com
T: +44 (0)20 7353 6381
E: shiraz.oshidar@outertemple.com

Stand 37

**QEB
HOLLIS
WHITEMAN**

QEB Hollis Whiteman is 'rightly regarded as a leading criminal set, and has also established itself as a trailblazer in the regulatory space'. The set has 'a very impressive depth of counsel'; it is 'ahead of the curve in terms of identifying new legal areas and developments in the market', and continues to attract leading names. (Legal 500 2016)

W: www.qebholliswhiteman.co.uk
T: +44 (0) 20 7933 8855
E: barristers@qebholliswhiteman.co.uk

Stand 38

 **Quadrant**
CHAMBERS

Quadrant Chambers are a friendly, modern and forward-thinking chambers, and this shapes their approach to pupillage. They believe that turning their pupils into successful commercial practitioners is essential to both the pupil and chambers success over the long term. Therefore, they invest time and effort to give pupils the best possible training and support.

W: www.quadrantchambers.com
T: +44 (0) 20 7583 4444
E: natalie.wallis@quadrantchambers.com

Stand 39

Radcliffe Chambers

Radcliffe Chambers is a leading innovative and progressive chancery set specialising in Banking and Financial Services (including Consumer Credit), Charity Law, Commercial Litigation, Insolvency, Pensions, Private Client, Professional Negligence and Property.

W: www.radcliffechambers.com
T: +44 (0)20 7831 0081
E: pupillage@radcliffechambers.com

Stand 40

selborne
CHAMBERS

Selborne Chambers is a leading set in real property and landlord and tenant (commercial and residential); commercial litigation and transactions); civil fraud and asset recovery; insolvency (corpo-rate and personal); professional negligence, especially solicitors, valuers, accountants, trus-tees, and financial services advisors; trusts and estates.

W: www.selbornechambers.co.uk
T: +44 (0)20 7420 9500
E: pupillage@selbornechambers.co.uk

Stand 41



Serle Court is one of the leading commercial chancery sets with 62 barristers including 23 silks, and is recommended in 10 practice areas by the legal directories. The chamber have a stimulating and inclusive work environment and a forward looking approach. Serle Court aims to **recruit up to three pupils each year with awards of £65,000 for 12 months (of which up to £22,000 can be drawn down during the BPTC year).**

W: www.serlecourt.co.uk

T+44 (0) 20 7242 6105

E: pupillage@serlecourt.co.uk

Stand 42



Silver Levene Accountants currently act for over 1600 members of the Bar from pupils and junior members of the Bar to QC's. They have advised pupils on all aspects of managing their financial affairs at the Practice Management course for Lincolns Inn and the Inner Temple and for BPTC course providers across the country. This ensures pupils are fully aware of their responsibilities regarding the self- assessment tax regime and avoid any potential pitfalls before they commence trading.

Please contact Peter Grossmark FCA FCCA or Mason Bloom BA(Hons) FCCA peter.grossmark@silverlevene.co.uk or mason.bloom@silverlevene.co.uk.

W: www.silverlevene.co.uk

T: +44 (0)20 7383 3200

E: info@silverlevene.co.uk

Stand 43



St Johns Buildings is one of the largest and most modern and innovative barristers' chambers in the country. Based in Manchester, Liverpool, Sheffield and Chester, they service work across all practice areas throughout England and Wales. St Johns Buildings focus on exceptional support and administration, high quality advocacy and reliable service delivery. As a result they are building on their excellent reputation for winning and servicing work.

W: www.stjohnsbuildings.com

T: +44 (0)161 214 1500

E: Clerk@stjohnsbuildings.co.uk

Stand 44



Tanfield Chambers adopts a pro-active and involved approach to pupillage, taking on up to two pupils every year with a view to eventual tenancy. Their policy is only to recruit those they consider to be potential future tenants. It is unusual for them to recruit junior tenants who have not completed six months' pupillage in Chambers. Pupils will complete at least two property seats and may, if they wish, complete one further seat in one of their other main practice areas.

W: www.tanfieldchambers.co.uk

T: +44 (0) 20 7421 5300

E: katiegray@tanfieldchambers.co.uk

Stand 45



Ten Old Square is a leading commercial Chancery set which enjoys the highest reputation in private client, partnership, property and commercial chancery work. **They offer one 12 month pupillage each year.** Ten Old Square aim to recruit a bright and enthusiastic pupil who has the academic ability and commercial awareness needed for a career at the Chancery Bar. The pupillage award is £60,000. The application deadline for pupillage starting in October 2018 is 16 January 2017.

W: www.tenoldsquare.com
T: +44 (0)20 7405 0758
E: clerks@tenoldsquare.com

Stand 46



The Bar Standards Board regulates barristers and specialised legal services businesses in England and Wales in the public interest.

W: www.barstandardsboard.org.uk
T: +44 (0) 20 7611 1444
E: contactus@barstandardsboard.org.uk

Stand 47



The City Law School is one of London's major law schools offering a range of academic and professional courses. Their prestigious Graduate Diploma in Law has an unrivalled reputation within the profession and was one of the first courses for non-law graduates. The professional qualifications: the Legal Practice Course and the Bar Professional Training Course, are both taught at their Gray's Inn Place campus, as well as flexible Master of Laws programme.

W: www.city.ac.uk/law
T: +44 (0) 20 7040 5787
E: law@city.ac.uk

Stand 48



The Supreme Court of the United Kingdom offers a unique opportunity each year for seven qualified lawyers to support the Justices in researching cases and preparing for appeals.

This opportunity is offered on a fixed term basis after the successful completion of pupillage. Candidates need at least a 2:1 degree to apply.

W: www.supremecourt.uk
T: +44 (0) 207 960 1893
E: chris.maile@supremecourt.uk

Stand 49



Wilberforce Chambers are one of the leading commercial chancery and business law sets in the UK.

They offer two 12 month pupillages with an award of £65,000 per pupil. A key feature of pupillage programme is that their pupils are not in competition with one another for a tenancy. Wilberforce assess each pupil solely on their own abilities and performance, with a view to taking on both pupils as tenants at the end of their time.

W: www.wilberforce.co.uk
T: +44 (0)20 7306 0102
E: pupillage@wilberforce.co.uk

Stand 50



YOUNG BARRISTERS' COMMITTEE

Young Barristers' Committee (YBC) is one of the main representative Committees of The General Council of the Bar, and is comprised of elected members of the Bar Council (employed and self-employed barristers) up to 7 years' practice, as well as barristers who are co-opted to ensure representation from different practice areas and all Circuits. YBC provides extensive input to the Bar Council's responses to official consultations, and the Bar Council's policy initiatives. To promote and represent the interests of the young Bar, YBC runs training and development seminars throughout the year, and advises the representative committees of the Bar Council on all matters of concern to young barristers e.g. training and entry to the Bar; practice management; and regulatory changes.

W: www.youngbarhub.com
T: +44 (0) 20 7611 1323
E: YBC@BarCouncil.org.uk

Stand 51



XXIV Old Buildings is widely recognised as one of the leading sets of chambers. Their 43 barristers (including 12 QCs) specialise in commercial and chancery work and offer their "exceptional expertise" in the widest range of contentious and advisory work in those fields. They recognise that today's pupils are tomorrow's tenants and therefore seek to offer one of the most enjoyable, well-structured and generously funded pupillages at the Bar.

W: xxiv.co.uk/pupillage
T: +44 (0)20 7691 2424
E: practicemanagers@xxiv.co.uk

Specialist Bar Associations

Located on the ground floor at registration



BACFI was established in 1965 to promote the interests of barristers working in-house or providing legal services outside chambers. The main objectives of the Association are to provide representation, education and support to its members.

W: www.bacfi.org
T: +44 (0)15 2522 2244
E: secretary@bacfi.org

combar

The Commercial Bar Association

COMBAR is a Specialist Bar Association for barristers practising commercial law. COMBAR member sets pay their pupils between £30,000 and £60,000 for their pupillage year. For more information about mini-pupillages, see the individual chambers' website.

W: www.combar.com
T: +44 (0)20 7404 2022
E: admin@combar.com



The Criminal Bar Association (CBA) exists to represent the views and interests of the practising members of the criminal bar in England and Wales.

W: www.criminalbar.com
T: +44 (0)1304 849 149
E: aaron.dolan@criminalbar.com



Family Law Bar Association (FLBA) is the specialist Bar Association for family barristers and has over 2,500 members. The elected National Committee is based in London and is headed by a team of Executive Officers. In addition the FLBA has a strong regional network as a result of its regional committees.

W: www.flba.co.uk
T: +44 (0) 20 7427 5591
E: admin@flba.co.uk

CHANCERY BAR 

The Chancery Bar Association is the oldest specialist bar association and has nearly 1300 members. Our members are barristers who practise Chancery law. The Chancery Bar offers great depth of legal expertise across the whole spectrum of finance, property and business law. It stands for excellence, knowledge and attention to detail.

W: www.chba.org.uk
E: admin@chba.org.uk



Integrity.

Excellence.

Justice.

The Bar Council represents barristers in England and Wales. It promotes:

- The Bar's high quality specialist advocacy and advisory services
- Fair access to justice for all
- The highest standards of ethics, equality and diversity across the profession, and
- The development of business opportunities for barristers at home and abroad.

Services
The Bar Council
289-293 High Holborn
London
WC1V 7HZ

DX: 240LDE
T: +44 (0)20 7611 1329
E: MemberServices@BarCouncil.org.uk
W: www.barcouncil.org.uk